

## EMAIL FOR WEEK FIFTEEN

Good Evening

It is Pastor Conrad with week 15 of the Church of Hope Evangelism and Ministry Training Course.

I trust that you have had a good start to the week.

The topic for this week (Study Guide Number 12) is: Keys to building healthy ministry teams (Encouraging all believers to use their spiritual gifts)

In this week's teachings we cover the following areas:

- Firstly, the importance of being a visionary pastor who looks at raising up ministry teams and small groups to meet the pastoral needs of those in the church and who focuses on raising up ministry teams and groups within the church to perform ministry functions.

In relation to this I have shared in this week's study guide a key to church growth which is a pastor going from being a shepherd (a pastor who tries to meet the pastoral needs of every one himself) to being a Rancher (a pastor who delegates the pastoral responsibilities to others and looks at raising up and releasing others into different ministry roles) It is this latter type of pastor who has the potential to see their church growing into a larger multi-site church

- Secondly, I have looked at some keys to building strong ministry teams

- Thirdly, I have looked at some keys to helping to maintain unity in our teams. This is crucial to the success of any team. (Matthew 12:25) (Psalm 133:1-3) and

- Fourthly, I have looked at some things to consider in relation to using our spiritual gifts to bless others.

After putting this teaching together I have become personally encouraged to spend more time developing key leaders to run different ministries in the life of our new church here in Blacktown. Training up and delegating ministry responsibilities to others is a key to seeing a church growing stronger both in size and in spiritual maturity

It is so important that as Senior Pastors we invest our lives in a core team of key leaders who can help to establish new ministries and small groups in our churches. It is so important that we also spend much time with the Lord seeking His guidance and direction for our churches, so that we allow His plan for our churches and ministries to unfold step by step.

It is so important that we also as pastors encourage all believers to flow in their spiritual gifts and calling. Every believer has an important ministry. (Ephesians 2:10)

The teachings for this week are:

- 1) Five Page Study Guide for Topic Twelve - Keys to building healthy ministry teams (Encouraging all believers to use their spiritual gifts)
- 2) Attachment One - Having effective ministry teams (extract from our Ministry Training Manual)
- 3) Attachment Two - Conflict Resolution (extract from our Ministry Training Manual), and
- 4) Attachment Three - The Different Spiritual Gifts

Our church of Hope Ministry Manual can be downloaded in full and also teaching by teaching from our Downloads page on our Church of Hope Website [www.coh.org.au](http://www.coh.org.au)

My prayer is that as you read through this week's study guide and teachings that the Lord may speak to you regarding new things that you may be able to implement in the life of your churches to help them to grow and become even more impacting in their local communities and villages.

One final thought in relation to evangelizing our communities. Enabling Christians to be part of a church outreach team helps to give encouragement and support to them as they evangelize and share their faith with others. Being part of team gives believers a support network which is very important given the increasing opposition that many of us are now facing because of our faith.

Well here goes. May the Lord bless your reading of this week's study materials.

God Bless

Conrad