

## APPENDIX G

# SPIRITUAL GIFTS QUESTIONNAIRE

God's purpose for our life as a Christian is revealed in the spiritual gifts that He has given us. Our church believes in the present day operation of the nine supernatural gifts of the Holy Spirit, as recorded in **1 Corinthians 12:4-11**. (*The word of wisdom, the word of knowledge, the gift of faith, gifts of healing, the working of miracles, prophecy, discerning of spirits, different kinds of tongues and the interpretation of tongues*)

Our church also believes in the five ministry gifts of Christ, as recorded in Ephesians 4:11-13. (Apostles, *Prophets*, Evangelists, *Pastors and Teachers*)

OTHER GIFTS FROM THE FATHER INCLUDE: Prophecy, Exhortation, Giving, Leadership, Mercy, Ministry and the gift of Teaching (Regardless of Public Office) (**Romans 12:3-8**) Helps and Administration are two other gifts. (**1 Corinthians 12:28**)

**Spiritual gifts are given to Christians for the building up of the Body of Christ. They are not natural abilities, fruits of the Spirit or acquired skills.**

	<u>NATURAL ABILITIES</u>	<u>SPIRITUAL GIFTS</u>
<i>Given</i>	By God	By God
<i>To</i>	Every Person	Christians
<i>When</i>	At birth and as acquired	At the New Birth
<i>For</i>	General Life Activities	Christian Ministry
<i>As a</i>	Natural Ability	Supernatural Ability

### TEST OF A SPIRITUAL GIFT

- 1) Are you blessing others
- 2) Is your ministry proving to be fruitful
- 3) Are you meeting a need
- 4) Is it helping you to love others
- 5) Do you get a sense of deep joy

## **EVERY BELIEVER HAS A MINISTRY**

Every Christian has a ministry and mission field. “There are diversities of gifts, but the same Spirit. There are differences of ministries, but the same Lord. And there are diversities of activities, but it is the same God who works all in all. **(1 Corinthians 12:4-6)** “But now God has set the members, each one of them, in the body just as He pleased.” **(1 Corinthians 12:18)**

## **KNOWING AND OPERATING IN OUR GIFTS IS THE KEY TO ABUNDANT LIFE**

True purpose and meaning in life is only experienced when a Christian finds and fulfills his destiny in God. It is as a believer uses their spiritual gifts that they experience the fullness of joy and the abundant life that Jesus promised to those who love and serve Him.

A Christian with a gift of evangelism will have great purpose when sharing their faith, but most likely less fulfillment, if they find themselves doing an administrative role in their life which limits their ability to use their gift of evangelism.

## **DISCOVERING AND USING YOUR SPIRITUAL GIFTS**

- 1) Have faith
- 2) Pray
- 3) Understand
- 4) What Stirs You (Motivates you)
- 5) Seek Guidance (Commit your ways to the Lord. Seek counsel from your leaders)
- 6) Get Involved
- 7) Never Fear Failure
- 8) Make Jesus Christ Lord of all that you do
- 9) Develop a Servant Spirit

## **SPIRITUAL GIFTS QUESTIONNAIRE**

This following spiritual gifts questionnaire is designed to help all Christians to identify their spiritual gifts. In identifying their spiritual gifts, a Christian can then prayerfully find a ministry role in which they can use their gifts and as a result experience the joy and purpose that comes from using your spiritual gifts for the work of the Kingdom. **(The following questionnaire has been developed based on a survey done by Robert Logan)**

## INSTRUCTIONS

For each of the questions contained in the following Spiritual Gifts Questionnaire, say: “This has been experienced in my life *“much”*, *“some”*, *“little”* or *“not at all”* and circle the appropriate number.

	<i>Circle one number</i>					
	<b>Much</b>	<b>Some</b>	<b>Little</b>	<b>Not at all</b>		
1. Do you feel a great amount of satisfaction performing routine tasks for God’s glory?	5	4	3	2	1	0
2. Do you have a sensitivity to recognise people’s prayer needs before others do?	5	4	3	2	1	0
3. Has anyone ever told you that he/she understands the Bible better because you explained it clearly?	5	4	3	2	1	0
4. Are you able to provide food/lodging graciously to those in need?	5	4	3	2	1	0
5. Are you effective in persuading others to move toward achieving bible objectives?	5	4	3	2	1	0
6. Have you regularly visualized great things for the future of God’s work and seen them accomplished?	5	4	3	2	1	0
7. Do you know when and to whom to delegate important responsibility?	5	4	3	2	1	0
8. Do you find yourself attracted to unbelievers in order to share Christ with them?	5	4	3	2	1	0
9. Do you adapt easily to a different culture than your own?	5	4	3	2	1	0
10. Does God give you special insight that solves problems or meets needs?	5	4	3	2	1	0
11. Have people involved in ministry sought you out to assist them in some way?	5	4	3	2	1	0
12. Do you manage your money well in order to give over-and-above the tithe to the Lord’s work?	5	4	3	2	1	0
13. Can you sense when demonic forces are at work in a person, situation or teaching?	5	4	3	2	1	0

14. Have you had the desire to care for the spiritual needs of a group of people?
15. Have people often expressed to you how much you have encouraged them in time of need?
16. Have you experienced an instant understanding of facts concerning people which you did not learn by natural means?
17. When you hear of someone in the hospital, do you feel a strong desire to go and comfort them?
18. Have people told you that you have communicated timely and urgent messages which have come directly from the Lord?
19. Do you speak in tongues for personal worship and prayer?
20. Are you effective in motivating and equipping others to start new churches?
21. Have you been empowered by the Spirit to expel demons in the name of the Lord?
22. Do you enjoy praying for sick people because you know that many of them will be healed as a result?
23. Have you heard someone speak in tongues and were able to interpret their prayer without ever having learned the language?
24. When you hear of a job that needs to be done, are you anxious to do it?
25. Do people regularly share prayer requests with you because they know you will pray for them?
26. Do you find it easy to organise your thoughts and explain things to people?
27. Can you provide a comfortable haven for guests without the feeling of family interruption?
28. Do you usually think about long-range goals rather than short-range goals?

<i>Circle one number</i>					
<b>Much</b>	<b>Some</b>	<b>Little</b>	<b>Not at all</b>		
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0
5	4	3	2	1	0

		<i>Circle one number</i>				
		<b>Much</b>	<b>Some</b>	<b>Little</b>	<b>Not at all</b>	
<b>29.</b>	Do you have an unusually strong, personal assurance from God that He will accomplish great things that may seem impossible to others?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>30.</b>	Are you able to organize ideas, people, things and time for more effective ministry?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>31.</b>	Do you find it easy to make friends with Non-Christians?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>32.</b>	Would you like to learn another language well in order to minister to different peoples?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>33.</b>	When you need to make a decision between several biblical alternatives, do you have a clear sense of which one is best?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>34.</b>	Do you sense the need to help other people become more effective in their ministry?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>35.</b>	Do you enjoy giving to the Lord's work without asking the question of whether or not you can afford it right now?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>36.</b>	Can you sense the Holy Spirit's anointing upon a believer?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>37.</b>	Are you able to restore persons who have wandered away from their Christian community?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>38.</b>	Do you find that you are a good and patient listener?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>39.</b>	Have you shared insights and information that have brought conviction to other Christians?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>40.</b>	Do you feel a lot of compassion for those who are suffering physically and think of ways to care for them?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>41.</b>	Do you proclaim what God reveals to you in such a way that people are strengthened and encouraged to mature spiritually?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>
<b>42.</b>	During prayer, do you speak in a language you do not understand which strengthens you to edify and love others?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 0</b>

43. Have others encouraged you to work with other congregations and church leaders?
44. Have you been used by God to do supernatural acts which authenticated the message of Christ?
45. Have others affirmed power in your faith and prayer to see suffering people healed?
46. Have you enjoyed interpreting for the Body a prayer given in tongues?
47. Would you enjoy being called upon to do special jobs around the church that no one else will do?
48. Do you pray a lot and enjoy it?
49. Do you enjoy spending time learning new biblical truths in order to share them with others?
50. Do you have a knack for making strangers feel at home?
51. Do you enjoy leading, inspiring and motivating others to involve themselves in the Lord's work?
52. Do you find God working in incredible ways when you encounter difficult circumstances?
53. Are you able to make effective and efficient plans to accomplish the goals of a group?
54. Do you regularly and compassionately pray for pre-Christians, asking for their salvation and for opportunities to witness?
55. Do you have a strong desire to see people of other cultures won to the Lord, and would you like to help reach them?
56. Do you have the ability to choose from several biblical alternatives an option that usually works?
57. Do you enjoy doing routine tasks that lead to more effective ministry by others?

<i>Circle one number</i>					
<b>Much</b>	<b>Some</b>	<b>Little</b>	<b>Not at all</b>		
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>

<i>Circle one number</i>					
<b>Much</b>	<b>Some</b>	<b>Little</b>	<b>Not at all</b>		
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>

- 58.** Do you feel deeply moved to give and do you give when confronted with urgent financial needs for God's work?
- 59.** Do you warn others against being led astray by counterfeit teachers who appear to be Christian?
- 60.** Do you enjoy the responsibility for the spiritual well-being of a group of Christians?
- 61.** Do you find yourself urging others to seek a biblical solution to their affliction or suffering?
- 62.** Has God revealed a person's private sin to you?
- 63.** Would you really like a regular ministry to the sick, shut-ins, or others who are hurting?
- 64.** Do you supernaturally receive and deliver specific messages from God for His people?
- 65.** Have you prayed in a language unknown to you that, when interpreted, brought a blessing to those who heard it?
- 66.** Would you like the spiritual responsibility for the health and growth of a number of churches?
- 67.** Can others point to specific instances where your prayers have resulted in visible miracles?
- 68.** Have others told you that God healed them of an emotional or physical problem when you ministered to them?
- 69.** When someone is speaking in tongues, are you able as the Spirit wills to interpret the prayer to God?
- 70.** When someone asks a favour of you, do you feel grateful that they asked you?
- 71.** Do you see God consistently answer your prayers?

	<i>Circle one number</i>					
	<b>Much</b>	<b>Some</b>	<b>Little</b>	<b>Not at all</b>		
<b>72.</b> Have you been effective in communicating biblical truths to others which produced a change in knowledge, attitudes, values or conduct?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>73.</b> Do you take unexpected guests in stride, without apology for how your house may look?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>74.</b> Have you influenced others to accomplish a particular task or biblical purpose?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>75.</b> Has God done miraculous works for you and others in response to your prayers?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>76.</b> Do you have a desire to help organize ministry areas and activities?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>77.</b> Do pre-Christians come to you with questions because they know that you care?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>78.</b> Would you enjoy living in a foreign country, not just visiting?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>79.</b> Do you feel an unusual presence of God and personal confidence when important decisions need to be made?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>80.</b> Do you regularly look for ways to relieve leaders of responsibilities that you or others could do?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>81.</b> Do you give consistently and sacrificially to the Lord, knowing He will meet your needs?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>82.</b> Do you know with certainty that a person isn't a Christian even though he/she professes faith in Christ?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>83.</b> Have you been effective in helping needy Christians by guiding them to relevant portions of the Bible and praying with them?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>84.</b> Do you really get a lot of joy encouraging people who are going through personal problems and trials?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>85.</b> Has God revealed to you problems or pain within an individual's life before they have made it known to you?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>



		<i>Circle one number</i>					
		<b>Much</b>	<b>Some</b>	<b>Little</b>	<b>Not at all</b>		
<b>86.</b>	Have others encouraged you to have a special ministry toward the sick and suffering?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>87.</b>	Do you feel compelled to expose sin in the culture, church or an individual's life in order to have them walk consistently in the truth?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>88.</b>	Do you pray to God in a language you do not understand?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>89.</b>	Do you often think about how to develop more effective strategies for the expansion of God's Kingdom?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>90.</b>	Have people believed in Jesus because of the miracles you have done in His name?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>91.</b>	Do people seek you to pray for their physical healing?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>92.</b>	When you have interpreted tongues, has it encouraged and edified the Body?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>93.</b>	Are you always looking for jobs to perform and complete?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>94.</b>	Do you always take prayer requests very seriously?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>95.</b>	When you hear a spiritual question, are you anxious to both find and give an answer?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>96.</b>	Do you enjoy making your home available to those in the Lord's service for an extended period of time?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>97.</b>	Do others give you the leadership role in a group?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>98.</b>	When all looks dim, do you say and do things that demonstrate your confidence in God?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>99.</b>	Is planning easy for you?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>



114. Have you seen God answer your prayer for a miraculous healing on several occasions?

115. Without knowing the language, are you sometimes able to interpret publicly what is spoken in tongues?

<i>Circle one number</i>					
<b>Much</b>	<b>Some</b>	<b>Little</b>	<b>Not at all</b>		
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>

**Spiritual Gifts  
Questionnaire  
Scoring Instructions**

- 1) After completing the entire questionnaire form, transfer the numbers that you have chosen for each question into the “Spiritual Gifts Questionnaire Scoring Chart” on the next page and record them in the box which has the same question number.
- 2) Then add up the five numbers in each row and place this figure in the “**Total**” column in the Spiritual Gifts Questionnaire Scoring Chart.
- 3) Then enter the gift names into the “**Gift Name**” column which corresponds to each Alphabet Letter. (The list of spiritual gifts is on the page after the Spiritual Gifts Questionnaire Scoring Chart. The Alphabet letters are before each gift name)
- 4) Then numerically rank each gift and choose your top three spiritual gifts

**Spiritual Gifts  
Questionnaire  
Scoring Chart**

	Value of Answers (For each question)					Total	Gift Name	Rank
<b>A</b>	1	24	47	70	93			
<b>B</b>	2	25	48	71	94			
<b>C</b>	3	26	49	72	95			
<b>D</b>	4	27	50	73	96			
<b>E</b>	5	28	51	74	97			
<b>F</b>	6	29	52	75	98			
<b>G</b>	7	30	53	76	99			
<b>H</b>	8	31	54	77	100			
<b>I</b>	9	32	55	78	101			
<b>J</b>	10	33	56	79	102			
<b>K</b>	11	34	57	80	103			
<b>L</b>	12	35	58	81	104			
<b>M</b>	13	36	59	82	105			
<b>N</b>	14	37	60	83	106			
<b>O</b>	15	38	61	84	107			
<b>P</b>	16	39	62	85	108			
<b>Q</b>	17	40	63	86	109			
<b>R</b>	18	41	64	87	110			
<b>S</b>	19	42	65	88	111			
<b>T</b>	20	43	66	89	112			
<b>U</b>	21	44	67	90	113			
<b>V</b>	22	45	68	91	114			
<b>W</b>	23	46	69	92	115			

## THREE HIGHEST RATED GIFTS

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Spiritual Gifts  
Questionnaire  
Gift Definitions**

- A. SERVICE:** The gift of service is the special ability that God gives to certain members of the Body of Christ, to identify the unmet needs involving a task related to God's work and to make use of available resources to meet those needs and help accomplish the desired goals.
- B. INTERCESSION:** The gift of intercession is the special ability that God gives to certain members of the Body of Christ to pray extended periods of time on a regular basis. Those with this gift see frequent and specific answers to their prayers to a degree much greater than that which is expected of the average Christian.
- C. TEACHING:** The gift of teaching is the special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.
- D. HOSPITALITY:** The gift of hospitality is the special ability that God gives to certain members of the Body of Christ to provide an open house and warm welcome for those in need of food and lodging.
- E. LEADERSHIP:** The gift of leadership is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.

- F. FAITH:** The gift of faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purposes of God for the future of His work. Those who have this gift have the supernatural ability to believe God without doubt and to combat unbelief. They have the supernatural ability to meet adverse circumstances with trust in God's messages and words.
- G. ADMINISTRATION:** The gift of administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and help execute plans for the accomplishment of those goals.
- H. EVANGELISM:** The gift of evangelism is the special ability that God gives to certain members of the Body of Christ to draw closer to pre-Christians and effectively communicate God's message of love and redemption so that people respond to Jesus and become responsible disciples in a local church.
- I. MISSIONARY:** The gift of missionary is the special ability that God gives to certain members of the Body of Christ to use whatever other spiritual gifts they have in a cross-cultural ministry.
- J. MESSAGE OF WISDOM:** The message of wisdom is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs. People with this gift have a divinely given power to receive spiritual intuition in problem solving and have a supernatural perspective to ascertain the divine means for accomplishing God's will in given situations.
- K. HELPS:** The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling the person helped to increase the effectiveness of his or her spiritual gifts.
- L. CONTRIBUTING:** The gift of contributing is the special ability that God gives to certain members of the Body of Christ to give their material resources to the work of the Lord with generosity and cheerfulness.
- M. DISTINGUISHING SPIRITS:** The gift of distinguishing spirits is the special ability that God gives to certain members of the Body of Christ to discern with assurance whether certain behaviour purportedly to be of God is in reality divine, human or satanic.
- N. PASTOR:** The gift of pastor is the special ability that God gives to certain members of the Body of Christ to assume a long-term shepherding responsibility for the spiritual welfare of a group of believers.

- O. ENCOURAGEMENT:** The gift of encouragement is the special ability that God gives to certain members of the Body to minister words of comfort, consolation, exhortation and counsel to other members of the Body in such a way that they feel helped.
- P. MESSAGE OF KNOWLEDGE:** The message of knowledge is the special ability that God gives to certain members of the Body of Christ to obtain information from the Holy Spirit about someone or something that could not be know from any other source. Those who have this gift have supernatural insight or understanding of circumstances or a body of facts by divine revelation.
- Q. MERCY:** The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals, both Christian and non-Christian, who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate the suffering.
- R. PROPHECY:** The gift of prophecy is the special ability that God gives to certain members of the Body of Christ to receive and communicate an immediate message of God to His people through a divinely-anointed utterance.
- S. TONGUES:** The gift of tongues is the special ability that God gives to certain members of the Body of Christ to pray to God in a language they have never learned.
- T. APOSTLE:** The gift of apostle is the special ability that God gives to certain members of the Body of Christ to assume and exercise general leadership over a number of churches with an extraordinary authority in spiritual matters that is spontaneously recognized and appreciated by those churches.
- U. MIRACULOUS POWERS:** The special ability that God gives certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.
- V. HEALING:** The gifts of healing are special abilities that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means. Those who have these gifts of Healing are use by God to supernaturally heal others without human aid.
- W. INTERPRETATION OF TONGUES:** The gift of interpretation of tongues is the special ability that God gives to certain members of the Body of Christ to translate the message of one who speaks in tongues.